



Crossfire Recreational Soccer Code of Conduct

Our goal is to maximize the enjoyment of all involved and to facilitate the development of both players and coaches. This Code of Conduct establishes policies and procedures which the Recreational program will use to hold players, coaches, and parents responsible. Participation in Recreational soccer by players, coaches and parents is a privilege, not a right. Our expectation is that Good Sportsmanship will be observed at all times, both on the field of play and off. Persistent or serious violations could result in consequences including suspension, removal from a team, removal from the sidelines, or removal from all Crossfire Rec programs.

Coach Role and Responsibility

- Be on time and prepared for practices and games
- Be respectful of all players
- Teach soccer skills to challenge and increase the ability of individual players
- Instill and model the values of Good Sportsmanship to players and parents
- Before the season begins, set expectations for practice, games, behavior, and problem resolution. There must be uniformity in their application.
- Communicate effectively & regularly to parents throughout the season, including your philosophy of coaching and playing soccer.

Player Role and Responsibility

- Be on time-- it is *your* responsibility. Be prepared to play in practice and in games. This includes proper rest, nutrition, hydration (water) and have proper equipment.
- Players must take responsibility for communicating with their coach.
- Be respectful of your coaches, teammates, opponents, their coach, and referees.
- Always display good sportsmanship, both on the field and off.
- Play to the best of your ability and strive to improve your performance.

Parent Role and Responsibility

- Cheer and support the whole team. Do not be afraid to acknowledge an opponent's good play.
- Educate your player to be on time, prepared, and properly attired for practice and play.
- Follow Crossfire Rec instructions for Problem Resolution
- Notify the coach of a player's absence from practice or a game well in advance. This may become a player responsibility when age appropriate.
- Aid your player in being on time by providing for delivery and pick up for practice and games

- Be respectful of the Coach's philosophy, time and effort. Do not 'coach from the sidelines' or interfere with the conduct of the team, games or with referees.
- Assist the team in practices and team functions and club activities if asked.
- Parents are encouraged to learn the Laws of the Game (as modified) and abide by the rules of good sportsmanship on the sidelines.

Problem Resolution

The following are general procedures for problem resolution:

- If a problem is alleged with a Coach, Parents/Player should first discuss the problem with that Coach
- If verbal resolution is not achieved, the Parents/Player may submit in writing/email the details as they understand them to the Club President & Crossfire Rec Staff. The Club will investigate the problem and render a decision within 15 calendar days of receipt of the complaint.
- Should resolution still not be achieved, the Parents/Player may submit their problem (via the Club President) to the Executive Board. They will render a decision within 30 calendar days.
- Other categories of problems should be managed in the same manner with the Coach being the first step.

Coaches have the right to request a player and/or family be removed from the team roster for persistent disciplinary problems. Lack of player ability will NOT be the cause of removal.

Parents have the right to remove their player from a team and request reassignment through open registration if they cannot reconcile a coaching philosophy, ability to coach or competitiveness.

Reassignment is based on space and team availability and is NOT guaranteed.

Guidelines - Management of Team Problems (Players/Parents)

These guidelines outline a process to assist coaches and families in resolving problems. Coaches are expected to review and use these processes. Crossfire Rec will not address an issue if no attempt was made to use these procedures.

Crossfire Rec reserves the right to impose sanctions as necessary, up to and including immediate removal from the club.

Safety Violation:

Includes but is not limited to any conditions during a game or practice that pose a threat to the safety or endangerment of players, coaches, spectators or referees.

First Occurrence/ The Coach will:

- Issue warning. Educate violator on the importance of good safety practices
- Warn violator playing time may be reduced (reduce time if appropriate)

Second Occurrence/ The Coach can:

- Reduce Playing time if appropriate
- Notify Parents of problem & ask for assistance to correct behavior
- Notify Club President & Crossfire Rec Staff

Third Occurrence/ The Coach can:

- Suspend Player for one game
- Notify Parents of problem
- Request Club President & Crossfire Rec Staff intervention

Sideline Behavior Violations:

Includes but is not limited to any actions that are taken by a Parent, Player or spectator that disrupt or make a mockery of the game; use of obscene or vulgar language or gestures; baiting or inciting opposing players, coaches, parents or officials; throwing or kicking equipment; artificial or mechanical noise making, including but not limited to: air horns, whistles, vuvuzelas, cow bells, rattles, drums, devices that amplify sound.

First Occurrence/ The Coach will:

- Issue a warning and educate the violator(s) on appropriate sideline behavior and good sportsmanship conduct.
- Notify Club President if appropriate.

Second Occurrence/ The Coach can/will:

- Suspend violator(s) from the sidelines for the remainder of the game.
- Notify the Club President.

Third Occurrence/ The Coach will:

- Suspend violator(s) from the field for the remainder of the game. The violator(s) can also be suspended for one additional game.
- Via the Club President, Refer problem to Recreational Board. A season suspension or removal from the team is a possible outcome.

Harassment

Includes, but is not limited to, unsolicited remarks, gestures, or physical contact; display or circulation of written material or pictures derogatory to gender, racial, ethnic or religious groups; aggressive pressure or intimidation of a volunteer, player, parent or referee. Sexual harassment occurs when this type of verbal or physical conduct is sexual in nature or is gender based.

First Occurrence/ The Coach will:

- Issue a warning: redirect the behavior of the Player to more appropriate actions
- Place Player in "Time Out" if age appropriate
- Discuss the incident with Parents within two hours
- Warn Player that playing time can be reduced if behavior continues
- Notify Club President if appropriate

Second Occurrence/ The Coach will:

- Reduce Players playing time
- Notify Parents within two hours
- Notify Club President

Third Occurrence/ The Coach will:

- Sit Player out for one game
- Notify Parents
- Refer to Crossfire Rec Board. Possible outcomes are removal from team and dismissal from all Crossfire Rec programs.

Assault

Includes, but is not limited to the following acts: kicking, punching, choking, spitting at or on, grabbing or bodily running into in a reckless manner, the act of throwing any object that could inflict injury or damage property.

First Occurrence/ The Coach will:

- Immediately redirect the behavior of the Player to more appropriate actions
- Place the Player in a "Time Out" if age appropriate
- Discuss the incident with the Player's Parents within two hours
- Suspend the Player for one game
- Notify the Club President

Second Occurrence/ The Coach will:

- Suspend Player from all practices and games
- Notify Parents within two hours
- Notify Club President
- The Club President will refer the issue to the Crossfire Rec Board. A second assault will likely result in permanent dismissal from Crossfire Rec programs.

Playing Time Expectations

Minimum Playing Time:

Micro/Mod Soccer (U-7 through U-12): 50% playing time during the regular season

U13+/District 2: 33% playing time during the regular season

* If a player has unexcused absences from practices or games, or disciplinary problems within the team, the coach can adjust playing time as appropriate.

**Tournaments, Jamborees and other matches outside the regular season subject to Coaches discretion, although all players should receive some playing time in each game.

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